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## **Anti-Slavery and Human Trafficking Policy**

The California Transparency in Supply Chains Act of 2010 (SB 657) and the United Kingdom Modern Slavery Act of 2015 require certain businesses to provide disclosures and take other actions concerning their efforts, if any, to address the issues of slavery and human trafficking in their supply chains. Similarly, the Federal Acquisition Regulation (FAR) 52.222-50 ("Combating Trafficking in Persons") and FAR provision 52.222-56 ("Certification Regarding Trafficking in Persons Compliance Plan") prohibit trafficking persons. This Anti-Slavery and Human Trafficking Statement ("Statement") addresses these statutes and regulations and covers all of Surrette Battery Company Ltd.

## Surrette Battery Company Ltd.

Surrette Battery Company Ltd. is a leading manufacturer of deep cycle batteries for Renewable Energy, Rail, Motive Power, and Marine applications. Surrette Battery Company Ltd.'s product portfolio of Flooded Lead Acid, VRLA and Lithium-Ion offerings provide industry leading products to a wide range of applications worldwide. Surrette Battery Company Ltd. has approximately 100 employees with operations located in Canada.

## Supply chain

Surrette Battery Company Ltd.'s supply chain supports its manufacturing facilities and sources raw materials, components, and contractually manufactured products from around the globe. Surrette Battery Company Ltd.'s suppliers play a critical role in the business, and supplier relationships are based on achieving best performance, product delivery, service, and total cost in an ethical and sustainable manner.

Surrette Battery Company Ltd. is committed to conducting its worldwide business operations in a manner that complies with applicable laws and regulations and according to the highest ethical standards.

Surrette Battery Company Ltd. prohibits slavery and human trafficking and is committed to taking steps to ensure that slavery and human trafficking do not occur in any part of our supply chain or business.

To report any alleged breach of this policy email may be directed to: sales@rollsbattery.com

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